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The Lindsay Leg Club Foundation
CRN 1111259

Equality & Diversity Policy

The Lindsay Leg Club Foundation is a small registered charity and is committed to encouraging a supportive and inclusive culture within the Foundation. Our aim is to ensure that every member of the team (whether they are a trustee, employed member of staff or consultant) is given equal opportunity and that the Foundation seeks to be representative of the society we serve. Each person will be respected and valued.

This policy reinforces our commitment to providing equality and fairness to all in the Foundation and not provide less favourable facilities or treatment on the grounds of age, disability, gender reassignment, marriage and civil partnership, pregnancy and maternity, race, ethnic origin, colour, nationality, national origin, religion or belief, or sex and sexual orientation. We are opposed to all forms of unlawful and unfair discrimination.

All members of the Foundation, no matter whether they are voluntary, part-time, full-time, or temporary, will be treated fairly and with respect. When selecting candidates for engagement, or any other benefit, it will be on the basis of their aptitude and ability.

Committments:

- To create an environment in which individual differences and the contributions of all team members are recognised and valued.
- To create a working environment that promotes dignity and respect for everybody
- Not to tolerate any form of intimidation, bullying, or harassment, and to guide positively the behaviour of those that breach this policy.
- To promote equality in the Foundation.
- To encourage anyone who feels they have been subject to discrimination to raise their concerns so we can apply corrective measures.
- To encourage everybody to treat everyone with dignity and respect.
- To regularly review all our practices and procedures so that fairness is maintained at all times.

All members of The Lindsay Leg Club Foundation have been notified that an Equality and Diversity Policy is in operation and that they are obligated to comply with its requirements and promote fairness in the workplace.

This Equality and Diversity Policy is fully supported by The Lindsay Leg Club Foundation's Board of Trustees who are committed to monitor and review it regularly to ensure that equality and diversity is continually promoted within the Foundation.